

Annual Congregational Meeting

The 53rd Annual Congregational Meeting of Christ the King Lutheran Church will take place on Sunday, January 26, 2020.

The meeting begins with worship at 10:00 AM

and continues in the

Fellowship Hall with a light brunch at 11:15 AM

where we will celebrate the ministry accomplishments of 2019 and plan for God's mission in 2020.

Pastor Report

Psalm 100 (The Message)

On your feet now—applaud GOD!

Bring a gift of laughter,
sing yourselves into his presence.

Know this: GOD is God, and God, GOD.

He made us; we didn't make him.

We're his people, his well-tended sheep.

Enter with the password: "Thank you!"

Make yourselves at home, talking praise.

Thank him. Worship him.

For GOD is sheer beauty,

all-generous in love,
loyal always and ever.

What a joy to be invited to join the people of Christ the King Lutheran Church in ministry! It was an unusual start to our shared ministry as pastor and congregation with my being served and cared for by the congregation before we formally began our covenant relationship. It also showed me what a beautiful people you are and the love in your hearts for God and God's people. To be sure, we have just started to get to know one another and it will take time to become better acquainted.

Let me share with you two reflections on my brief time with you.

First Reflection:

Early on, in fact before I even joined you in ministry, I was made aware of the challenge of providing for diverse worship styles. This is not something with which I am unfamiliar! In my capacity as pastor, executive presbyter (the Presbyterian version of bishop), and church consultant, I estimate that I have worked with over 230 congregations. Many congregations have faced this challenge. It takes looking at what we do and why we do it and it involves communal discernment. It requires a lot of us because it invites us to set aside our own personal preferences and our sometimes tightly held opinions and to open ourselves to what new expressions might be possible. It is hard work. But, it is rewarding work.

It isn't just about creating two worship services; a traditional and a contemporary. It is about facilitating the worship of God for all of God's people (including those who are not accustomed to coming to worship).

Worship itself, however, isn't hard and shouldn't be hard.

Worship is at the center of our lives (see Psalm 100 above). It doesn't happen just in the sanctuary; it is part of the very fabric of our being. In worship, we express our thanksgiving, our delight, our wonder, our awe of the God of all creation.

(continued on page 2)

Pastor's Report, continued

**CHRIST THE KING LUTHERAN CHURCH
Annual Meeting January 27, 2019**

As we begin our ministry together, I want to invite you to reflect on the meaning and nature of worship both in the sanctuary and outside of the sanctuary; both individual worship and corporate worship. I offer some questions for reflection and do hope we may have discussion around the reflections as time unfolds.

In your daily life, how is it that you give thanks to God?

In your daily life, how do you express your delight, your wonder, your awe of God?

Congregational worship at its best is the corporate expression of giving thanks to God in a context of delight, wonder, and awe of God. God is at the center of such worship. We acknowledge that we have come into God's presence to praise God, be nurtured by God's word, and fed by God. We then go out into the world as the hands and feet of God in service of God's world.

What forms and styles of worship might assist this diverse congregation in its expression of the worship of God?
How might we grow in our corporate worship?

I look forward to growing spiritually with you as together we worship God with abandon so that, as the closing words of hymn 631, "Love Divine, All Loves Excelling" express, we may find ourselves "lost in wonder, love, and praise."

Second Reflection

Since the time I officially joined you in December 2019, I have become aware of another issue facing the congregation: its very vitality and thus its viability. Years of decline in members, worshippers in attendance, and funds available for the ministry have taken a toll on the congregation. The health of the congregation in terms of how it is functioning is waning.

Let me offer a few signs exhibited by congregations at times of diminished health:

Leaders focus on the nuts and bolts of administration

Leaders are tired and either burnt out or on the edge of burn out

New leaders are not forthcoming

Congregations are not attentive to updating language or information published about itself whether via bulletins or websites

Congregations look to the past for solutions to current problems prompted by financial distress and hope for quick solutions

Congregations become anxious

If you notice any of these signs at Christ the King, it is not bad news. It is good news. It means that you have your eyes, your ears and your hearts open. When congregations are awake, they are able to honestly assess where they are and then are in a position to do something about it rather than hiding their heads in the sand.

Do not be afraid. This is God's church, not your church, and God has much more invested than you do. While you are a unique people of God, your situation is not unique. I have worked alongside many congregations in similar circumstances. There are options; choices need to be made. Congregations that have faced their particular situation head-on have been able to discern a way forward and then pursue their chosen path.

You the people of Christ the King are a faithful and faith-filled people and you have tremendous gifts of leadership and creativity. It is my privilege to lead alongside you. I am certain that you will find your own way forward as you discern God's direction at this time in the life of the congregation.

And remember always, "We're his people, his well-tended sheep."

Grace and peace,
Pastor Cheryl Ann

56 voting members present.

Meeting called to order at 11:26 a.m.

Pastor Wolling opened the meeting in prayer.

Joe Brunt opened the meeting by introducing the candidates for church council positions.

Three candidates: Teresa Faughnan, Kathy Leonard, and Dennis Chapman.

No nominations from the floor.

Rick Westfall moved to elect by voice vote. Motion seconded. Carried.

Church council members elected by voice vote.

Annual report introduced and discussed.

Carol highlights that Thrivent gave more than \$2000 in donations this year, more than 600 hours of volunteer hours, 70 volunteers.

Newsletter will now be quarterly. Will have a corner to highlight Thrivent's contributions in that quarter.

Joe highlights youth ministries. Do off-site work with teens. Eight to ten come every week. Plan for work camp with them. Have two youths from Redeemer participating.

Jody Fiorentino moves to accept the annual report. Karen Erdman seconds. Motion carries.

Todd Eames introduces the budget and related documents. Presents a slide show. Shows that annual giving has decreased steadily over the past ten years. Mission giving has increased over past years considerably. Pastor reserve adds to the budget unspent funds. Shows, however, the amount needed to fill for a pastor. Gives graphics on mission support, youth event. Youth events are on a three-year cycle. Funds for books to revive and empower small groups. Increased church staff salary to meet New York minimum wage. Can only afford 50% pastor. Full-time pastor would cost much more. Carol notes that Pastor Wolling's presence is evidence of what a 50% pastor looks like. Dennis Chapman discusses visitation, points out that the visitation group is evidence of how church comes together to meet the community's needs. Church will pick some of the pastor's work. Attendance is 38% if what it was 10 years ago. This is a national trend. Annual giving is 60% of what it was 10 years ago.

Floor opened to questions on the budget and discussion. Bob points out that church attendance has fallen across the community and some churches have closed. Joe points out that this church is reaching out to the neighborhood. Students, immigrants, other neighbors. Carol encourages members to share the church's availability as a community gathering place. Todd encourages people to become part of a strategic visioning team for the church. Question raised about joining together with Redeemer in ministry. Joe shares that a team is being put together to discuss sharing ministry and mission. Will not at this time share expenses with them. Pastor Wolling points out that mission should not begin with financial resources, but an understanding of what it means to be God's people. Church is healthy in terms of its self-understanding and its life and leadership. Has many lay leaders. Pastor would like to work with Redeemer, which she feels needs to do more to define what it wants and needs.

Rick Westfall moves to accept the budget. Dennis Chapman seconds. Motion carries.

Joe officially thanks Carol Strano and Todd Eames for their service on Council.

Rick Westfall moves to adjourn. Motion seconded by Lynn Miller. Motion carries.

Congregation Vital Statistics for 2019

Transfers Out:

Paul and Jane Dillingham to Our Savior Lutheran Church

Baptisms:

Josslyn Mortenson
Erzsebet Varga-Harrington
Padraig Faughnan

Funerals:

Elizabeth Halm
Nancy Michael

REPORT FROM THE CHURCH LEADERSHIP TEAM CO-PRESIDENTS

2019 continued to bring changes to Christ the King. We said goodbye to Pastor Gail Wolling and welcomed Pastor Cheryl Ann Elfond and Mary Lynn. Jim Ford retired and we continue our search for a new Organist/Choir Director. We are thankful to Kevin Murphy for being our Interim Music Director as his schedule allows. We went from having one God's Work Our Hands project to having them August through December. We would like to continue having monthly missions and will be putting a calendar in the Narthex asking for suggestions for each month. Small groups started up with Rob Bell's *What is the Bible* and continue with Rachel Helm Evans' *Inspired*. We thank Todd Eames for providing the resource options and to our Small Group Leaders.

We went from an annual picnic to an almost monthly BBQ/Brunch – thank you Megan and Kelli. We changed our name from Church Council to the Church Leadership Team. We plan to continue Town Hall meetings with a different topic each month – please reach out to the Leadership Team if there's a topic that you would like us to discuss. We are very grateful and thankful for our Deacons and Lay Leadership at CTK – we are certainly blessed. We are thankful for our family at CTK.

We look forward to 2020 and can't wait to see what God and The Holy Spirit has in store for us in this new year.
- *Joe Brunt and Tammy Gow*

DEACON REPORTS

Dave Banner, S.A.M.

This has been a year of growth and development for me and I have intensified both the quantity and depth of my studies. I attended another full week of training at Hartwick Seminary Summer Institute of Theology as well as several workshops and Bible studies. I have preached and presided and both Christ the King and Redeemer Lutheran churches multiple time and have been truly enriched by those experiences. My experiences this year have validated for me my call and increased in me my desire to serve God as well as my brothers and sisters in these two congregations. It is good to have again a Pastor and I hope and pray that Pr. Cheryl Ann heals quickly and can become more directly involved in the in-site ministry of our congregation.

Todd Eames

"I am the Lord, and I do not change. That is why you descendants of Jacob are not already destroyed." - Malachi 3:6
"Well, there's that." me, just now. This past year's single constancy has been change. We transitioned from Pastor Wolling to Pastor Cheryl Ann, added some new faces to our lineup of preachers, and closed out with the retirement of our legendary organist, Jim Ford. So, show of hands, who's tired?? Oh yeah, we also have made attempts to blend a couple new elements into our 9:00 worship, which we moved to 10:00. So, after a year like 2019 that was full of changes, I am sure 2020 will be much calmer. Right?

MINISTRY REPORTS

Youth Ministry

This has been a fun and busy year in our youth ministry. We have an active group of nine youth from both Christ the King and Redeemer churches. We continue to meet Sunday evenings. We always start with a meal which is an important time to catch up with the youth. We've been working on faith development and reading Rob Bell's book *Love Wins for teens*.

With the new year starting, we will begin planning for this year's youth mission trip. We'll be doing the Week of Hope program, through Group Missions, which is for middle and high school aged youth.

We're blessed with great kids! Please keep them in your prayers.

Visitation Team

The CTK Visitation Team first came together in October 2018. The Team was formed in response to requests for visits from church members in acute care (hospitals) and rehabilitation (nursing homes) settings. Over the past year, there has also been some discussion about visiting members in other settings as the need arises. Other settings could include assisted living facilities and personal care homes as well as members' homes if they become home-bound.

The CTK Visitation Team was established and grown through recruitment announcements (Sunday worship services & town hall meetings) and informal face-to-face contact/queries. Current and past members of the Visitation Team are shown below. Asterisks denote members who are currently inactive.

Christy Banner	David Banner
Dennis Chapman	Pastor Elfond
Tammy Gow	Lorena Henry
Fred Hurdum*	Linda Hurdum*
Michael Leonard	Rachael Leonard
Pastor Wolling*	

Marsha Pulz, Church Administrator, has been an important link in the operation of the Team. Since Marsha handles most calls to the church, she has often been the first point of contact for visitation requests. When Marsha receives a visitation request, she sends an e-mail to all active Visitation Team members. Team members then communicate (e-mail, phone, text) to determine if a visit is indicated and who should participate in the visit. In some cases, it might make more sense for another member of the CTK family to make a visit and, if this is the case, that member would be contacted by the team to see if they would be interested in making such a visit.

We welcome any CTK members who would like to participate on the Visitation Team. Feel free to contact any member of the Team if you have questions and/or have interest in serving our CTK family through this ministry.

Friends' Dinner

Christ the King has participated in serving at the Friends' Dinner, a weekly meal for individuals with HIV or AIDS, since March 2013. Every Tuesday the dinner was prepared and served by a different church or community organization, with Christ the King serving once every other month. The dinner offered a place where guests and servers came together to share a meal and conversation. In providing these meals, not only have we offered nutritious food, but we demonstrated our care and support of individuals in the AIDS community, and forged relationships with the individuals who attended the meal. Sadly, the organizer of the Friends' Dinner, Bill Hartrum, passed away in early December. He was a kind man with a huge heart who always made sure everyone felt welcome. He will be greatly missed. At this time, the attendees have decided to discontinue the dinner. A final dinner was held Tuesday 12/17/19 at Trinity Memorial Episcopal Church. Thank you to all who have contributed to providing the food and serving at these dinners!

Soup Kitchen, First UMC, Endicott

This past year the church we serve had some plumbing issues (who doesn't?) that resulted in having to hang an "Out of Order" sign for a couple months. Since, the number we serve has declined; the number of volunteers has fallen off as well. My confidence in the viability of the church has me guessing incorrectly about the reason for calls I may get from my contact there. The challenge will be for us to trust the Holy Spirit in the light of all these changing trends.

Thrivent Action Team Summaries

NOTE: Thrivent Financial provided \$250.00 towards each of these events.

Community Dinner for Youth Mission and Floating Hospital – February 10, 2019

There was a dinner on Sunday from 12:30 PM to 3:00 PM in the Fellowship Hall. Groceries were picked up and paid for by Thrivent. The menu featured gluten-free stuffed pork loin and mashed potatoes, vegetarian pot pie, orange scented broccoli, coleslaw, assorted breads. There was a sundae bar with ice cream and assorted cookies for dessert. We served 76 people and all left overs were given for another event that Linda Truman was also involved with. There were 17 hardworking volunteers. Total volunteer hours was 161. We raised \$788 for youth mission and \$778 for the Floating Hospital coat drive.

Ashes to Go – March 6, 2019

On Monday, March 4 three of us went to the grocery store to purchase materials to make sandwiches, etc. On Tuesday, four people made up 150 brown bag lunches. On Ash Wednesday, deacons in their labs from Christ the King and Redeemer Lutheran provided Ashes to Go. This outreach mission took place in two locations this year. Morning session was in University Plaza in Vestal. Afternoon session was in the City of Binghamton in front of Redeemer Lutheran Church. The deacons interacted with pedestrians as well as with the drivers of cars who pulled over to receive ashes. Also a bag lunch was distributed to 150 people along with prayer squares. The Action Team spent a total of 165 hours. Thrivent Financial provided \$250 dollars to purchase all materials. The Team was made up of 12 volunteers.

Choice Dollars – April 2, 2019

Eight members of Christ the King directed their Choice Dollars back to the church. The total amount deposited was \$510.00.

Easter Luncheon Mission – April 20, 2019

Christ the King Lutheran Church hosted an Easter Luncheon at the First United Methodist Church in Endicott, NY. Volunteers from our church shopped, prepared, served and socialized for this event. This was an Easter meal for those who otherwise would not have one. The honor of someone cooking a meal: joy of company and conversation during the holiday season and maybe best of all, not having to do dishes and cleanup. The funds from Thrivent were used to purchase the quality food that our volunteers prepared. Nine volunteers shopped, cooked and served for the 66 people that we feed. The Action Team spent a total of 161 hours.

Affirmed Baptism – June 2, 2019

Youth from Christ the King and Redeemer Lutheran churches affirmed their baptism during church services. They repeated their confirmation the following Sunday at Redeemer. The Thrivent money was used to purchase food for the receptions hosted following both events as well as some of the gifts given each youth. Each young person received a Bible, servant towel and medallion. The receptions hosted provided upward of 80 people an opportunity to celebrate with the confirmands.

Backpacks and School Supplies for Kids – August 11, 2019

On this date, our congregation gathered after worship to prepare backpacks and supplies for three local schools in need. Christ the King requested that the congregation bring to church pencils, rulers, binders, and any school supplies that a kid may need to start school. This is the second year in this endeavor after a most successful project last year. The volunteer team was involved in organizing, advertising, purchasing and delivering supplies. The team delivered backpacks and supplies to the following elementary schools: Theodore Roosevelt, Benjamin Franklin and Woodrow Wilson. The seed money from Thrivent was used to purchase backpacks and supplies for students in need.

Choice Dollars – August 13, 2019

Four members of Christ the King directed their Choice Dollars back to the church. Total amount deposited \$113.00. Total for this year - \$623.00 to date.

Thrivent Action Team Summaries, continued

BU Fest – August 24, 2019

As our neighbor, Binghamton University is located a mile from Christ the King. Being that close, we seek to welcome freshman to campus and introduce CTK to them. University Fest provides an opportunity for us to meet students and provide them with some goodies. This year Thrivent provided Mac & Cheese and Ramen Noodles to those who visited our table. We estimated that about 400 students stopped by our table and 385 were given noodles or mac & cheese. Approximately 770 servings were distributed in total (two servings per person). There were 204 servings of noodles left over which were given to the Binghamton University student food pantry. We had 10 volunteers from church that participated. Counting the time students visited, etc, we had a total of 250 hours of service.

Food for Animals in Shelters – October 27, 2019

During the month of October, we collected supplies to donate to local animal care shelters. Items were dropped off in large bins in the Narthex. Items collected were used blankets, old towels, bleach, treats, litter pans, toys and dog and cat food. These items were divided between the following locations: Every Dogs Dream, Human Society, Animal Care Council and Project PAW. We had 40 volunteers who brought in items and a total of 115 hours of service.

Children's Winter Jackets for Floating Hospital, NYC – October 27, 2019

During the month of October, the members of Christ the King donated winter jackets during the month. Members brought in coats and dropped them off in the cloak room. Congregation also had a bake sale at Sam's Club and raised \$480. This enabled the purchase of 3 dozen coats when combined with Thrivent's seed monies. These monies assisted in providing additional jackets (sizes) that were not donated during the drive. We had a dozen bakers and 6 volunteers at the bake sale. With donations from the congregation and Thrivent, we will ship 179 coats to Floating Hospital. Estimate that 60 people brought coats with volunteer hours of 180 and 54 hours for the bake sale. Total 234 hours.

Choice Dollars – November 18, 2019

Three members of Christ the King directed their final year end Choice Dollars back to the church. Total amount deposited \$24.00. Total is \$647.00 year to date.

Mercy House Wish List—December 1, 2019

Between what the congregation donated and the seed monies assistance, Christ the King delivered 50 dozen home baked cookies. Cookies were made and cooked at church Sunday night by the youth (supervised by adults). We also delivered 37 cases of soda (24 pk—888cans); individual wrapped candy; different sizes of garbage bags. These items were needed for the Mercy House to continue their mission. During the week members cooked meals and delivered them at different times for the terminally ill and family members. We had 37 volunteers and 245 volunteer hours. Sponsor: Richard Westfall.

Christmas at the Rest Area—December 21, 2019

This was the second year we have done this service activity (safe travel stops). On the 21st, the youth and adults set up tables at the Whitney Point rest area on Interstate 81. They served snacks and beverages to travelers that had stopped to take a break. Items were free for the taking to those weary travelers heading to families to celebrate Christmas. Santa was also present during this time. We had fourteen Action Team members and 197 volunteer hours. The event also raised \$300.00 dollars as donations for the youth. Sponsor: Elizabeth Westfall.

Choice Dollars—December 30, 2019

One member of Christ the King directed their final year end Choice Dollars back to the church. Total amount deposited \$75.00. Total for this year – \$722.00 to date.

Total Volunteer hours for 2019 – 1857 hrs

Total monies from Thrivent Financial for Action Teams - \$2250.00

Thrivent members Choice Dollar donations to Christ the King - \$722.00

Respectively submitted,

Richard D. Westfall

SMALL GROUP REPORTS

Friday Morning Group facilitated by Evelyn Goetz

The Friday AM Group meets every Friday at 10 AM in the Fireplace Room . We cover many different types of topics and studies. This past year we read and discussed the book *What is the Bible* by Rob Bell. Currently we are tackling the book *Inspired* by Rachel Held Evans. We have very interesting and casual discussions, learning from each other, laughing much, and most importantly, we pray and support each other.

At each meeting we contribute a dollar to support a charity. The past few years we have donated gift cards to our local Veterans Organization. Our group also sponsors a "SOCKS for SOULS" mission where we collect new socks and toiletries for the needy in the community. Our collection box is on the table in the Cafe .

We always welcome new members. No need to call, just come.

Saturday Men's Group facilitated by Dave Banner

The men's group met virtually every Saturday at 8:00 A.M. this past year as we have for many years. While we participate in book studies and do service projects around the church, the bulk of our time is spent ministering to one another. Virtually all members prioritize their attendance and as one member recently stated: "it is the most important two hours of my week." I believe all of us have similar feelings. We welcome any new members who wishes to spend time with a few brothers and talk about a wide variety of life issues, study a good book and uphold one another in prayer.

STAFF REPORTS

Church Administrator Report

I have been blessed to work at Christ the King for the past seven years. I am responsible for the day-to-day operations of the church office and providing support services to the Pastor, the Leadership Team, members, and ministries of the congregation. My duties are varied from bulletin preparation to ordering flowers to managing the membership database, and more. Thank you to Lorna Kinsman for her help with the bulletins every week. Also, thank you to everyone at CTK for the ways you encourage me throughout the year.

~Marsha Pulz

PROPERTY TEAM REPORT

With God's Grace the following projects were completed (not in chronological order):

- Boiler—relief valve, back flow valve, and air vent
- Re-set water pressure relief valve
- Front door sweep repaired
- Re-keyed sanctuary outside doors to match front entry lock
- Fixed elevator door threshold
- Cleaned adaptive bathroom fan
- Cleaned gutters in the spring and contracted the fall cleaning
- Downspout drains tested (all running clear)
- Ladies' room light repaired
- Sound boards (baffles) repaired and repositioned in place
- Repaired entrance driveway in cooperation with Dr. Comfort
- Removed dead trees
- Straightened lamppost
- Roof air vents (plumbing) re-caulked and gutter screens replaced
- Adjusted and lubricated locking mechanism in front door
- Air conditioner in Fireplace Room installed and removed as needed
- Clean (ongoing due to water seepage) janitor closet floor
- Battled with fruit flies and ants

We will continue to be as proactive as possible and attend to ongoing issues and project. We thank God for the opportunity to serve.

We also would like to thank the following for their work and support:

- The Leadership Team
- Linda and Bob Truman for the front landscaping
- Rick, Liz, Lynn, and Cliff for their support and help
- Dennis, Len, and Phil for joining the ranks of our auxiliary helpers – speaking of which – thanks to all who step up when the occasion arises to assist with all that is done here

“Better than it was”

Respectfully submitted,

Pat Doyle, Larry Leonard, and John Lurenz

FINANCE TEAM REPORT

We came very close in most, if not all, of our estimates for revenues and expenditures for 2019 even though we spent less, in total, than we had estimated in our 2019 budget:

	2019 Budget	2019 Actual	Difference
Pastor	\$42,324	\$25,399	\$16,925
Facilities	\$35,282	\$32,838	\$2,444
Staff	\$36,041	\$34,580	\$1,460
The Wider Church	\$16,500	\$15,577	\$923
Operating Expenses	\$10,398	\$9,096	\$1,302
Ministry Support	\$9,150	\$13,265	-\$4,115
Mission Support	\$9,640	\$8,561	\$1,079
<i>Total</i>	<i>\$159,335</i>	<i>\$139,317</i>	<i>\$20,018</i>

Our 2019 budget included a Pastor Reserve of about \$22,000 that was intended to “plug” as if we were to pay for a pastor called at 50% of full-time. Since that Reserve was never intended to be spent, and was included only as a placeholder, we expected to realize that amount as a surplus. Adjusting for the reserve, 2019 ended with about a \$2,000 deficit. This is just about 1% of our plan, or, if we were playing darts, this would be very near the bullseye. On the revenue side, we ended less than \$700 (less than ½ a percent) away from our target, driven by all of our efforts to finance our plans for what was a tumultuous year. Overall, we received a little over \$14,000 more than we spent.

BUDGET REPORT

To pay for all of the items that are included in our 2020 budget, we need to increase our giving by more than 8% over what we threw down in 2019. This equates to about \$1,000 more each month. To put it another way, it would be necessary for each family contributing an extra month next year. Or, to put it another way, based on our average offerings received per each person attending worship, another 20 people would be necessary to meet the increase needed. While our total offerings were able to finance all of our expenditures in 2019, our estimates for 2020 expenditures have increased:

	2019 Actual	2020 Budget	Difference
Pastor	\$25,399	\$49,578	\$24,179
Facilities	\$32,838	\$36,102	\$3,264
Staff	\$34,580	\$34,331	-\$249
The Wider Church	\$15,577	\$17,700	\$2,123
Operating Expenses	\$9,096	\$10,798	\$1,702
Ministry Support	\$13,265	\$9,850	-\$3,415
Mission Support	\$8,561	\$9,640	\$1,079
<i>Total</i>	<i>\$139,317</i>	<i>\$167,999</i>	<i>\$28,683</i>

The largest increase comes with the call of our new pastor, Cheryl Ann Elford. The largest decrease comes in the payments to our Deacons for the Sundays they preach. While they will still be paid, Pastor Cheryl Ann will be preaching more often. When you combine the increase in Pastor expenditures with the decrease in Ministry Support, the result is just about what our Pastor Reserve was in 2019 (\$22,000). Our plan for mission spending remains at a level we should all be proud with 10% of our offerings going to Synod operations. The money we contribute support work in developing and maintaining the broader church, as well as global mission we could not achieve as a single congregation. The Finance Team and the Leadership Team combed through every line and squeezed what was already tight. One example, we spent too many conversations on converting the sign by the street to solar in hopes of potentially saving \$400. The entire congregation should prayerfully commit to addressing our deficit. While we might afford to spend more than we receive for 2020, only the Holy Spirit knows how many years that might continue. There is joy in that rather bleak thought that the Holy Spirit has control, and she knows where we need to go.

LEADERSHIP TEAM NOMINEES

One Year Term

Jody Fiorentino

Jody resides in the town of Binghamton with her husband Andy and three now adult children, Jason, Marisa, and Matthew. She has been a member of Christ the King for the past 15 years, and an active member in the 11:15 band. In addition, Jody worked with the school-age children in Jesus and Friends. and have served on the Leadership Team for two terms. Jody is “dedicated to the health of this church and wants to see it grow and prosper in the years to come.”

Two Year Term

Tammy Gow

Tammy has been a member of Christ the King for over 25 years. She has been a member of the Leadership team for 3 years and Co-President last year. Tammy is on two worship assistant teams, visitation team, finance team, and soup kitchen team; attends the Wednesday night small group; provides rides for Jesus; and is one of the counters. She was part of the Call committee process and the team that updated CTK’s Ministry Site Profile. Tammy works at the Binghamton DoubleTree and has been at the hotel for 16+ years. She lives in Chenango Forks with her husband John.

Three Year Term

Joe Brunt

Joe lives in Vestal with his wife Kathy. He has two grown sons—one in College and one who lives in Maryland. He currently serves as Co-President with Tammy Gow. Joe also co-leads the youth program at CTK with his wife Kathy and Todd Eames.

Carol Strano

Carol has been a member of Christ the King for over 30 years. She was married here and brought up both her boys in this church. She has taught Sunday School, Confirmation class and served as a mentor for a Confirmation. She has been involved with the Friend's Dinner for many years and has served on the Leadership Team for 6 years in many different roles. The last role was as Co-President for 2 years. Outside of her faith community, Carol is a special education teacher and summer school administrator. She enjoys scrapbooking, card making and crafts in general. Carol “looks forward to serving as part of the Leadership Team again.”