

Congregational Council Nominees

Joe Brunt

I work for Lourdes Hospital in Vestal as a Physician Assistant, where I enjoy working with my patients. I have been working as a PA locally for the past 16 years. I attend Christ the King with my wife Kathy. I have two children, Joey who is 21 and is a senior at SUNY Oneonta and Jimmy who is in 11th grade at Vestal H.S.

Kathy and I both teach the Confirmation class, and are active with the Church's youth. I went to Work Camp two years ago, and am going again with the youth to Buffalo. I also went with the youth to the Youth Gathering in Detroit this past summer. I enjoy singing with the band at the second service.

Dennis Chapman

Dennis Chapman is a charter member of Christ the King and participates in the Men's Group, soup kitchen, and musical worship. He has also facilitated Divorce Recovery and, more recently, served on the Call Committee. Professionally, Dennis has worked as a medical and psychiatric social worker, and he has managed county behavioral health services locally and in a more rural upstate county. Over the past 10 years, he has been a social work educator at universities in New York and Pennsylvania.

Jody Fiorentino

I have recently served on Council and I am looking forward to offering my time once again. My husband, Andy, and I live in Binghamton. We've been members of the church for approximately 15 years. We have 3 children, Jason, Marisa, and Matthew who all participated in youth activities. I am a fourth grade teacher in the Maine-Endwell school district. I offer my time at CTK as part of the Good News Band and as a reader/helper in worship. I look forward to journeying with my CTK friends as we encounter new beginnings.

Tammy Gow

I started attending Christ the King in the late 80's. I am active with the Soup Kitchen ministry and was on the Call Committee. My husband John and I have been married for 25 years and live in Chenango Forks. I work at the Binghamton Doubletree and have been at the hotel for 13-1/2 years.



Annual Congregational Meeting

The 50th Annual Congregational Meeting of Christ the King Lutheran Church will take place on Sunday, January 22, 2017.

The meeting begins with worship at 10:00 AM

and continues in the

Fellowship Hall with a light brunch at 11:15 AM

where we will celebrate the ministry accomplishments of 2016 and plan for God's mission in 2017.

2016 Annual Report

What is a year? Have you really thought about what a year...IS?

Time is so constant, and still so relative; so measurable, and still so mysterious. A year can pass by us all without any concern for our lives. Try as we may to hold back (or push ahead) the hands of a clock, that day will end, and another will begin on its own terms. The cycle will repeat, disregarding any frustrations we may have with it, and a year will have gone by. However, our faith in God, the uncreated One who created all, assures us that He created Time. God uses time, our most precious treasure, to provide us a sense of urgency and calm. God uses time to define His eternal love for each one of us.

We use time as well. Contained herein is a series of reports reflecting how we used time this past year. You will read it has been a year like no other before it. But, it will still matter little after its end, just like any worries, anxiety, or fears it may have borne. So, we gather ourselves at the end of this past year, and consider our accomplishments and challenges, we also dare to see what God has in store for us. God's grace, mercy, and love for us all and all we do in His name has overcome our challenges and carried us through to exactly where God wants us.



CTK Annual Congregational Meeting

1/31/16

Gathering: 11:40 AM In attendance – 58 members

Approval of Minutes for 2015: motion- Rick Westfall, Joe Brunt 2nd.

Council Elections: 54 ballots were counted. The following terms were filled:

Deb Doyle- 2year

Todd Eames -3 year

Carol Strano – 3 year

Rich Lindstrom- 3 year

Reports:

Treasurer/Finance: A motion was made by Shona Forsyth to nominate Phil Roberts for financial secretary and Eric Donaldson for treasurer. Lorena Henry, 2nd

The following reports were shared within the annual report, questions were invited, but there were none. Rick Westfall motioned to accept all reports (Financial, Pastor's, Worship, Mission, and Property), Shona Forsyth, 2nd

New Business:

2016 Mission Plan: Eric Donaldson and Todd Eames shared budget information.

Spending has been flat, but mission support has increased through various lines in the budget (12 ½%)

Still planned for full time pastor through Pastor Reserve line item

Giving is down, calling this a “faith budget”. Asked for discernment about increasing giving this year

Congratulations on the capital campaign giving

Concerns brought up about the 8% we give to synod. Bishop is coming Feb. 17th to address these concerns and answer questions about the relationship with the synod

Motion to accept, Rick Westfall, Shona Forsyth, 2nd

Call Committee Update: There have been about 60 surveys completed through the cottage meetings to get input from everyone in congregation. The next step will be to put information together so we can move forward with the calling of a new pastor.

Capital Campaign Update: Carol Strano shared that we've collected almost \$50,000 this year, about \$22,000 is in the account currently. We've completed many small projects, the front doors in the “old” church are next on the list to be replaced.

Member Moment:

Dave Banner thanked congregation for supporting his calling to become a deacon.

It was announced that there is \$500.00 from Thrivent for a start up project. See Kathy Leonard or Rich Lindstrom for information

Thank you to Pastor Jim Walck, Bobbie Krager, and Todd Eames for working on the MIT team.

12:32 PM Motion to adjourn: Shona Forsyth, Rich Lindstrom, 2nd.

PASTOR'S REPORT

“We don't have a Pastor.”

It's been a year, and we are now a year closer. For those of you that like to compare annual reports from year-to-year, you may notice this section opened with that same sentence.

It's been a year, and we have different fears. The last report also talked about the fear that you may have been experiencing and that it was a completely natural reaction to such a drastic change in your faith life. Yet, the most common phrase that God, His angels, and Jesus begin with is: “Fear not”, “Do not be afraid”, and the like.

It's been a year; we have less dust, but dust still. Last year, this report encouraged you to use this time of Transition to dust off some gifts, skills, and abilities to push you into your role in the Priesthood of All Believers. The thing about dust is that once you start to clean it off, don't we all feel compelled to keep cleaning until the dust is gone (or, maybe we just write our names in it).

It's been a year; we are getting ready. This prior report described a hope for a transition with a new Pastor so seamless, that some may not even notice that we will have actually called a Pastor. That time is now. Even though we will have a new leader very soon, we cannot let up on all we have been doing. In fact, to continue our growth we will need to use what we have built this past year as a base to launch further into ministries and mission yet to be named.

It's been a year; most of us would not likely have traded this time of Transition for a quicker calling of a new pastor. We all know better what we can, and cannot do, as a community striving to be Disciples of the Living Christ. We all know better what we need from our next pastor; where we need them to fill-in, complement, and guide what we will continue to do in the name of Christ. We know better the gaps and cracks in our capacity to minister to each other and our community.

It's been a year; for some it might have been fifty-two weeks too long. Transition is difficult, ask a butterfly. But, with that said, I bet butterflies will have no memory of the pain and struggle they endured to break from the cocoon of their own making. Instead, they bask and thrive in the fulfillment of their calling to add beauty and nourishment to the world around them. Do you think the essence of your calling is anything different?

It's been a year, and we are excited enough to continue our growth as God's church to dive into a Transformational Program with Synod and churchwide ELCA. We look forward to times of hard work and learning. We look forward to exploring where the Holy Spirit wants us to go, how to best strengthen and use our gifts and talents to get there, and exercising the strength and courage to continue the journey.

It's been a year, and we are calling our next pastor.

Respectfully Submitted,
Todd Eames

DEACON REPORTS

Todd Eames – I appreciate the trust and faith you have given me during this past year. You all make my work, “good work”.

I continue to serve our congregation on our MIT team. I am honored to support, and be supported by, a Worship Leadership Team with diverse and effective talents. The people I serve alongside are among the most flexible, faithful, candid, conscientious, creative, open-minded, progressive-traditionalists that could ever be assembled. Many new folks dipped their toe, then jumped in with both feet to help serve in creating a deeper connection to God in our weekly worships. We changed up a few pieces of our liturgy, put some of them back, and changed up others yet again. The worship leadership team listened to what you all want in a meaningful worship experience, and did our best to bring that to fruition.

When we weren't following the Revised Common Lectionary, we explored several sermon series topics. You may recall our first series this year was during Lent and was about “Giving Up” (control, expectations, superiority, our lives, enemies, and death). After Pentecost, we stayed in the Acts of the Apostles through July. We spent the remainder of the summer exploring the lives, roles, and meaning of people in the Old Testament (Jacob, Hezekiah, Gideon, Esther, Ruth, and Deborah). We picked up another series on Creation in October with: Science, Earth, Animals, Humans, and Sabbath. We rounded out the year with an Advent series on a favorite movie, *It's A Wonderful Life*, as we followed the lectionary alongside key pieces of the movie.

I look forward to continuing our team's efforts with the guidance and leadership of a called Pastor. It is my hope that you will continue energizing us with your passion and ideas for worshipping our God.

So, who wants to be a Deacon?

STAFF REPORTS

Music Director Report

It never ceases to amaze me how much musical talent we have here at Christ the King. It is evident to any visitor who would immediately notice the robust singing of hymns by the entire congregation. Someone once said that he (or she) who sings prays twice. It has also been said that it is impossible to be depressed when singing. Every one of our CTK Choir and Good News Band members knows that in using our God-given musical talent we are building a bridge of communication with the Almighty and with those around us. The power of words combined with music cannot be denied. We are moved by that power which transcends our earthly existence. Whether singing or playing an instrument, those who participate in music here make sacrifices of time coming to rehearsals as well as arriving early before the start of services, but the satisfaction derived cannot be put into words. Thank you for sharing your talent!

~Jim Ford

Church Administrator Report

It was another busy year in the Church Office. My tasks as Church Administrator go beyond preparing bulletins and inserts for each worship service. For example: I prepare *Crossings* (the weekly e-newsletter) and the *Herald* (the monthly newsletter), order supplies, sort mail, order flowers, update the media booth for services, and administratively support the ministries of Christ the King.

Although there are many who have helped out over the past year, I especially want to thank Lorna Kinsman. Lorna comes in every Friday to fold the bulletins and inserts for the week. I always enjoy seeing a smiling face at the Office door so feel free to stop by any time during office hours (Tuesday-Friday 9:00AM – 1:00 PM).

~Marsha Pulz

REPORT OF THE COUNCIL PRESIDENT

"The state of our Union is strong"..... I've heard Presidents say that at countless State of the Union addresses, but am never sure what to make of it. The well-being of our country is a complicated matter; so is the well-being of our church. 2016 has been an incredible year; there have been many wonderful things, and many difficult things. We have seen wonderful and gifted people step into leadership roles; we have also been without a pastor much longer than anyone thought we would. We have come together as a congregation to feed, clothe, and support people; we have also wondered what will become of us as a church. As I look back over the year I am reminded of something a very wise council member said at a meeting, "Just because we get a pastor, doesn't mean we get to stop being ministers". Rich's point was so true, and it is something we live out at CTK; WE are the hands and feet of Jesus - each one of us. We all have gifts to give, and all contribute to making CTK the rocking group we are. We have so many people with so many gifts, who share of themselves selflessly. Feeding, preaching, singing, praying, clothing, playing instruments, fixing, counting, praying, cleaning, leading, planning, feeding, fellowship, organizing, praying, supporting, helping, feeding, and praying. (Yes, I am aware I repeated myself, but we pray a lot and feed people a lot!). We have prayed for each other and been the answers to each others' prayers. I never stop being amazed at this CTK family. The Holy Spirit shines through all of us constantly. We are ALL ministers; to each other and to the world.

As we enter into the Transformational Ministry program, we will be asked to do things; some easy, and some more challenging. We have a wonderful opportunity to look at ourselves, reaffirm who we are and what we want to do, and find new ways to go out and be the hands and feet of Jesus in our world. Transformational Ministry will likely stretch all of us to explore our gifts, and inspire us to find (or find confidence in) gifts we didn't know we had. There will be more opportunities for people to engage, lead, and live through CTK. It will be scary, exciting, frustrating, joyous, and complicated. There will be things that work, and things that don't. This church is doing so many wonderful and important things I have no doubt we will be able to do even more together than we can imagine.

I have had the pleasure of being on Council for 6 years. In that time I have seen tremendous growth in our Council and our congregation. Christ is the center of our mission, our meetings, and our relationships with each other. As the ELCA suggests, we pray first, walk together, and change lives. My life has been changed in ways I could not have imagined by being a part of CTK and a part of Council. Despite being without a pastor for a year and a half, we continue to grow together and change lives as the body of CTK. I have no doubt we will continue to do wonderful things, with or without a Pastor. I share the same hope as all of you, that we will have a new pastor soon, which will only add more fuel to the fire the Holy Spirit has lit in us. Even then, though, we need to remember Rich's words.... "Just because we get a pastor doesn't mean we get to stop being ministers". Thank you for allowing me to be a minister among all of you.

Yours in Christ,
Rachel Schwartz

MINISTRY REPORTS

Children's Ministries

Our Children's Ministries continue to evolve and grow here at Christ the King. Jesus and Friends Sunday School, led by Meg Burczynski, has been exploring a new curriculum called Deep Blue Kids. Deep Blue is a comprehensive Bible study for children, incorporating the pillar stories of the Old and New Testaments. Each weekly adventure begins at church, and then continues at home with parent conversation and activity ideas sent home on a printed sheet. The curriculum incorporates Bible stories, science activities, arts and crafts, animated video storytelling, and active games into a lived-faith experience that will help children discover what it means to be a disciple of Jesus Christ today!

Looking for something to do on Sunday mornings between 10:10 and 11:05? We always welcome helpers, whether you'd like to help for one class, a month of classes, or the whole school year!

With love for all of God's children,
Meg Burczynski

Confirmation Class

The confirmation class has seven regular attendees. This is our second year using the Collaborate curriculum. This year, we are studying the New Testament. As this is our second year with this really interesting bunch of teens, the conversations are becoming more open and we are blessed to be able to hear what our youth are thinking. In order to connect our youth with good mentors in our church, we have asked adults to serve in this capacity. We plan a meet and greet in January for our kids and their mentors to connect.

Additionally, several students from our Confirmation Class are planning to go on the summer trip this year with Group Mission Trips (typically, we do work camp). This year, we are planning to do the Week of Hope. There is a familiar flow to this trip but a few differences. It's community service, not necessarily home repair. It's six days rather than seven and it's open to middle schoolers as well as high schoolers so we have the opportunity to include more of our youth.

This year, we plan to invite the youth group from Our Savior to join us at the Week of Hope. Fundraising started in December to fund our trip.

The youth leaders have considered a three year cycle of youth travel that will include the Week of Hope this year, the Lutheran Gathering (next year in Texas) and Work Camp in 2019.

We are planning to run the Alpha Youth program starting in the New Year. The hope is that this program will get our teens to dig a little deeper and share more of their thoughts. The videos are thought provoking and we hope to get some great conversations going. We plan to invite youth outside the work who did work camp or plan to do it this summer. Pray for us as we try something new!

~Joe and Kathy Brunt

Binghamton University Study Space

Since the article in the paper last year that stated that more study spaces are needed for Binghamton University students, a small committee has been meeting to help meet the needs of our students. We began with visiting a church near Cornell who has been providing study space for years. We took their vast knowledge and created our own study space.

During study week in December, we provided study space and snacks for students. The first night, one student arrived for several hours. The second night we had two students use our study space. On the third night, through the snow, came 6 students. On the last night, we had 2 students. The students were very appreciative of the space and snacks that we offered. I see this as a great beginning of our venture to offer a quiet and safe place for our college students to study.

~Carol Strano

Soup Kitchen, First UMC, Endicott

Let them praise the Lord for his great love
and for the wonderful things he has done for them.
For he satisfies the thirsty
and fills the hungry with good things.
- Psalm 107

This continuing staple of our mission and ministry efforts saw another great year in service to those in need in our community. We maintained our monthly menus, and increased our fellowship among those who serve and are served. While our once-a-month efforts face no risk, I must be honest in sharing concern for First United Methodist Church (Endicott) that we call our mission field. The many, many meal programs offered there, multiple times, on a daily basis were hit on a couple fronts this past year. I have been told that their flow of donated food has diminished considerably for the meals they serve. This makes the quality and quantity of food served, simply less all around when our crew is not present. As you may know, for our one Saturday each month, we do not rely on any support outside of the contributions from you all; this decline will not affect our efforts. On top of the supply concern, the church's industrial dishwasher has broken down and is need of parts that apparently do not exist. Consequently, all of the meals must be served on disposable plates, bowls, and flatware. This cuts into the already diminishing resources that feed the hungry. There has also been a steady increase in the number of families that bring young children to the meals. Seemingly oblivious to their own situation, the joy these children bring does ease somewhat the broken hearts of the adults who witness. Please let me know if you want to help out with preparing/serving a meal, or if you have any ideas for the concerns I note about the overall mission in Endicott.

~Todd Eames

Friends' Dinner

Christ the King has been participating in serving at the Friends' Dinner since March 2013. The Friends' Dinner is a weekly dinner for individuals with HIV or AIDS, held at Trinity Memorial Episcopal Church in Binghamton. Every Tuesday the dinner is prepared and served by a different church or community organization, with Christ the King serving once every other month. The dinners offer a place where guests and servers can come together, and share a meal and conversation in a safe place. In providing these meals, not only are we offering nutritious food, but we are demonstrating our care and support of individuals in the AIDS community. Christ the King will be continuing this outreach ministry in 2017. The 2017 dates are: January 3, March 7, May 2, September 5, and November 7. Please contact Angie Crawford, Kelli Cruise, or Carol Strano if you would like to assist with food preparation and/or serving at a future meal.

SMALL GROUP REPORTS

Tuesday Morning Group

The Tuesday group meets every week from 9:30 AM to 11:15AM in the CTK fireplace room. We are a small group of women from different denominations in the area. Our meetings consist of Bible Study and Christian based studies. Our facilitator is Jan Prentice from New Life Church in Endicott. This group had its beginnings at Christ the King church more than 20 Years ago. Our first meeting in the new year is Tuesday January 3rd. We are starting a new video series called "Seeing Gray in a Black and White World" by Pastor Adam Hamilton. We welcome and would love to have new members join us. For more information, see or call Liz Bakenhus 607-797-1826.

Friday Morning Group facilitated by Evelyn Goetz

The Friday AM Group is temporarily suspended. We hope to start up again soon. We are a friendly group of women and men that meet every Friday from 10 AM to 11:30 AM in the CTK fireplace room. Our purpose is to expand our knowledge and strengthen our faith through Bible Studies and other Christian based studies. An important part of our meetings is prayer and support for each other. We always welcome new members and new ideas. Consider joining us. Call the church office for more information and our starting date.

Saturday Men's Group facilitated by Dave Banner

For yet another year the Fireplace Room has been occupied on Saturdays at 8:00 AM until about 9:30sh by the "men's Group" We enjoy bagels and coffee while we discuss "life, the universe, and everything" including God! We support one another as we struggle to follow the path Jesus Christ has laid out for us by His example. We rarely do any formal book or Bible study. Who knows, that might change in 2017! We welcome ALL men who are willing to get up a little earlier on a Saturday morning — perfect attendance and punctuality (very unusual) are obviously optional.

PROPERTY TEAM REPORT

With God's Grace the following projects were completed:

Completed the pastors office renovation with new tile on the floor
Installed a new computer in the media booth
Replaced the overhead projector
New handrails installed on the exterior of the education/fellowship wing
Front steps brickwork repaired and concrete finish replaced
Front steps and brickwork sealed
Concrete footers poured and landscape block wall replaced
Extensive landscaping : cut down and remove dying ornamental trees, remove old existing stumps, terracing , new planting, seeding, mulching.
Trench and bury downspout drainage
Installed a new double door to upstairs entrance
Cleaned gutters
Remediate a small ant infestation
Water pressure pump replaced
Annual maintenance done on heating system
Handicap access toilet completely rebuilt
Tree trimming and removal of dead trees in back and side yards
Made corrections for annual fire inspection
Installed carbon monoxide alert

We will continue to follow up with what is listed for the capital campaign in this coming year. We will attend to those other matters that have a way of coming up now and then.

We also wish to thank God for this opportunity to serve.
Many thanks to Rachel and the rest of the Council for their support.
Thanks to Ray Roux and Turf Grow for their continued care of the grounds.
We would like to thank our "go to" guys: Phil Roberts, Rick Westfall, and Nick Scalzo for their continued assistance with projects.
Great thanks to Bob and Linda Truman, Deb Doyle, Zach Burczynski, and Rich Lindstrom.
We would like to include all those who help with our spring and fall cleaning and the others who go about quietly doing things like; weeding, dusting , sweeping, watering, with no desire for recognition.
Thanks to God for the opportunity to be stewards of this place of worship.

Respectfully submitted,

Larry Leonard

Pat Doyle

John Lurenz

CAPITAL CAMPAIGN

The Capital Campaign began in April of 2015. The purpose of the Capital Campaign was to pledge money to enable us to complete needed projects around the church, increase our mission in our neighborhood and around the world. The congregation has pledged approximately \$118,000.00 over three years. As of December 2, we have received \$72,542.54. We have been able to complete the following projects: update our lights in order to reduce our carbon footprint and reduce our electric bill, replace our gutters, give to the Mission Investment Fund, give to the American Church, have windows installed in our classrooms for the safety of all, have our furnace cleaned, remove dead trees from our property, put snowbirds on the roof so the new gutters do not come down, repair and paint the ceiling of the church, clean the carpets, repair and seal coat the parking lot, paint pastor's office, replace the original doors to the original church, landscape the front and fix and replace the bricks and handrails on the steps. These items have cost us \$38,445.94. We have ear marked \$25,000 for the boiler in case we need to replace it. We have accomplished so much and still have so much more that we want to do. Thank you to all for keeping your pledges coming. Together, with God's guidance, we will be able to accomplish awesome things! Please remember that once our capital campaign is complete in April 2018, if you take some of your pledged amount and continue to give to the church, we will be able to afford a full time experienced pastor.

FINANCE TEAM REPORT

Just before the congregation leaves the sanctuary on a Sunday morning, the last words are "Go in peace" "Serve the Lord". Even without a pastor for over a year the community of Christ the King has been guided by these words as they reach out to those needing food, clothing, fellowship, and special assistance.

This is evident in what members do together - serving at a soup kitchen, collecting coats, providing a quiet place for college students to study and spending time helping others in the community and beyond with building and maintenance projects.

This commitment to living out our faith in what we do also shows in congregational budget lines for work camp, soup kitchen, college ministries and the friends dinner and working toward being a tithing congregation. Concern for mission beyond the congregation is evident in the support for Lutheran World Relief and Lutheran Disaster Relief, Synod/ELCA and other aspects of the wider church.

The Finance Committee met in September to prepare the 2017 budget for use by Council in seeking a new pastor. As noted in other reports, it was announced at the December 4 congregational meeting, we have met present financial obligations but are unable to afford a full time pastor with experience to lead us forward with our commitment to serving others in Christ's name. The congregation's vote to move forward with a transformational ministry in coordination with Synod and Churchwide will provide us with the leadership we need to continue and expand out ministry to others.

Eric Donaldson, who has served ably and faithfully as treasurer, retired at the end of 2016. Randy Kerr has agreed to assume these duties. We look forward to the skills and perspectives he will bring to our mission and financial deliberations.

~Mary Lu Bowen for the Finance Committee

Proposed Budget for Mission in 2017

	2015 Budget	2015 Actual	2016 Budget	2016 Actual (12/12/16)	2017 Budget
Income					
01 – Identified Offerings	\$177,696	\$161,331	\$165,240	\$135,105	\$165,240
02 – Designated Offerings	\$4,000	\$1,648	\$3,000	\$1,119	\$3,000
03 – Loose Offerings	\$2,168	\$1,605	\$1,764	\$1,179	\$1,764
04 – Interest Income	\$144	\$168	\$168	\$228	\$168
05 – flowers	\$1,644	\$1,437	\$1,428	\$940	\$1,428
06 – Designated Mission Sup.	\$2,596	\$960	\$2,100	\$540	\$2,100
07 – Prior Year Carry Forward	\$5,048	\$5,048		\$-	\$-
08 - Designated Seminary Scholarships	\$-	\$-	\$1,200	\$150	\$1,200
09 - Transformational Grant					\$21,000
Total Income	\$193,296	\$172,198	\$174,900	\$139,261	\$195,900
Expenses					
01 – Mission Support					
01 Pastor Disc Fund	\$252	\$-	\$-	\$-	\$-
02 Work Camp	\$3,000	\$2,455	\$3,000	\$3,000	\$3,000
03 Soup Kitchen	\$1,800	\$1,544	\$1,800	\$1,113	\$1,800
04 Outreach Initiatives	\$600	\$184	\$600	\$-	\$300
05 College Ministries	\$600	\$-	\$600	\$-	\$600
06 Friends Dinner	\$300	\$20	\$300	\$61	\$240
Total Mission Support	\$6,552	\$4,204	\$6,300	\$4,174	\$5,940
02 – The Wider Church					
01 Synod & ELCA	\$14,400	\$13,270	\$13,356	\$10,793	\$13,356
02 Synod Assembly	\$1,188	\$636	\$720	\$633	\$720
03 BC Council of Churches	\$600	\$600	\$600	\$605	\$600
04 So. Tier Conference	\$175	\$175	\$250	\$250	\$250
05 LDR/LWR	\$3,000	\$2,600	\$500	\$500	\$500
06 Seminary Scholarships	\$-	\$-	\$1,200	\$150	\$1,200
Total The Wider Church	\$19,363	\$17,281	\$16,626	\$12,931	\$16,626
03 – Ministry Support					
01 Children Ministries	\$900	\$882	\$900	\$8	\$540
02 Youth Ministries	\$1,000	\$670	\$1,000	\$158	\$540
04 Staff Continuing Ed	\$-	\$-			
05 Adult Education	\$600	\$1,082	\$600	\$370	\$600
07 Fellowship	\$800	\$403	\$780	\$112	\$480
09 Worship Supplies	\$1,080	\$649	\$960	\$231	\$720
10 Music	\$252	\$243	\$265	\$112	\$265
11 Copyright Licenses	\$1,000	\$635	\$1,200	\$1,250	\$720
12 Staff Substitutes	\$-	\$8,021	\$9,000	\$17,900	\$-
13 Flowers	\$1,644	\$1,166	\$1,428	\$849	\$1,428
Total Ministry Support	\$7,276	\$13,751	\$16,133	\$20,989	\$5,293

04 - Pastor					
01 Salary	\$27,355	\$15,957	\$17,376	\$-	\$41,238
02 Pastor Reserve	\$-	\$-	\$26,064	\$-	
03 Housing Allowance	\$28,000	\$16,333	\$7,800	\$-	\$15,600
04 FICA	\$3,947	\$2,303	\$1,968	\$-	\$4,348
05 ELCA Benefits	\$13,539	\$9,261	\$7,560	\$-	\$19,151
06 Prof Exp/Ed/Car/Travel	\$4,200	\$2,384	\$2,100	\$-	\$5,000
Total Pastor	\$77,042	\$46,238	\$62,868	\$-	\$85,337
05 - Staff					
01 Church Administrator	\$11,040	\$11,040	\$11,352	\$10,406	\$11,556
02 Music Director	\$11,760	\$11,760	\$12,096	\$11,088	\$12,312
03 Contemporary Music	\$9,744	\$9,744	\$10,020	\$9,185	\$10,200
06 Sexton	\$4,596	\$3,474	\$3,564	\$3,830	\$4,200
07 Nursery Supervisor	\$1,560	\$1,720	\$1,608	\$1,460	\$1,632
08 Payroll Processing	\$720	\$486	\$525	\$491	\$525
09 Worker's Comp/Disability	\$936	\$1,205	\$1,296	\$1,362	\$1,440
11 FICA	\$3,000	\$2,946	\$2,928	\$2,752	\$3,000
Total Staff	\$43,356	\$42,374	\$43,389	\$40,574	\$44,865
06 – Operating Expenses					
01 Administrative Exp	\$4,104	\$5,341	\$4,200	\$4,107	\$4,200
02 Postage	\$500	\$561	\$504	\$294	\$300
03 Telephone/Internet	\$1,176	\$1,346	\$1,200	\$1,649	\$1,632
04 Advertising	\$-	\$1,200	\$600	\$610	\$600
05 Copier	\$2,880	\$2,909	\$2,940	\$2,545	\$2,940
06 Media Exp/Software	\$120	\$-	\$-	\$311	\$-
Total Operating Expenses	\$8,780	\$11,357	\$9,444	\$9,525	\$9,672
07 – Facility					
01 Mortgage	\$14,832	\$14,832	\$14,832	\$13,596	\$14,832
02 Maintenance/Inspections	\$2,400	\$2,758	\$3,000	\$2,789	\$2,760
03 Building Insurance	\$2,619	\$5,497	\$2,878	\$3,013	\$2,878
04 Tax Assessment	\$280	\$270	\$280	\$272	\$280
05 Cleaning Supplies	\$480	\$20	\$516	\$296	\$240
06 Trash Pickup	\$600	\$397	\$516	\$522	\$516
07 Snow Plowing	\$2,000	\$2,275	\$2,400	\$925	\$2,400
08 Gas & Electric	\$6,600	\$5,970	\$6,264	\$4,231	\$6,000
09 Sewer & Water	\$516	\$344	\$348	\$335	\$348
10 Security System	\$600	\$1,034	\$720	\$489	\$720
11 Lawn Care				\$1,850	\$1,800
Total Facilities	\$30,927	\$33,398	\$31,754	\$28,317	\$32,774
Total Expenses	\$193,296	\$168,602	\$186,514	\$116,510	\$200,507
Total Income	\$193,296	\$172,199	\$174,900	\$139,261	\$195,900
Overall Total	\$0	\$3,597	\$(11,614)	\$22,751	\$(4,607)
					-2%